



APRIL 2022 | VOLUME 1 | ISSUE 2

# REDI

RESEARCH EQUITY, DIVERSITY & INCLUSION



THE UNIVERSITY OF UTAH  
VICE PRESIDENT FOR RESEARCH



THE UNIVERSITY OF UTAH  
EQUITY, DIVERSITY, & INCLUSION

RESEARCH &  
FUNDING  
OPPORTUNITIES  
TO ENHANCE  
EQUITY,  
DIVERSITY &  
INCLUSION

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## Highlighted Funding Opportunity

INTERNAL DEADLINE: APRIL 15, 2022

The **Mellon Foundation's** "[Scholarship in the Service of Social Justice](#)" is open to eligible humanities and humanistic social science fields and seeks grant proposals in three broad categories:

- Civic Engagement and Voting Rights
- Race and Racialization in the United States
- Social Justice and the Literary Imagination

The University is allowed to submit three applications, which will be selected by cross-campus leaders with specific expertise in the three categories outlined above.

**To be considered, please submit the following four items by Friday, April 15th to [daniel.hadley@admin.utah.edu](mailto:daniel.hadley@admin.utah.edu):**

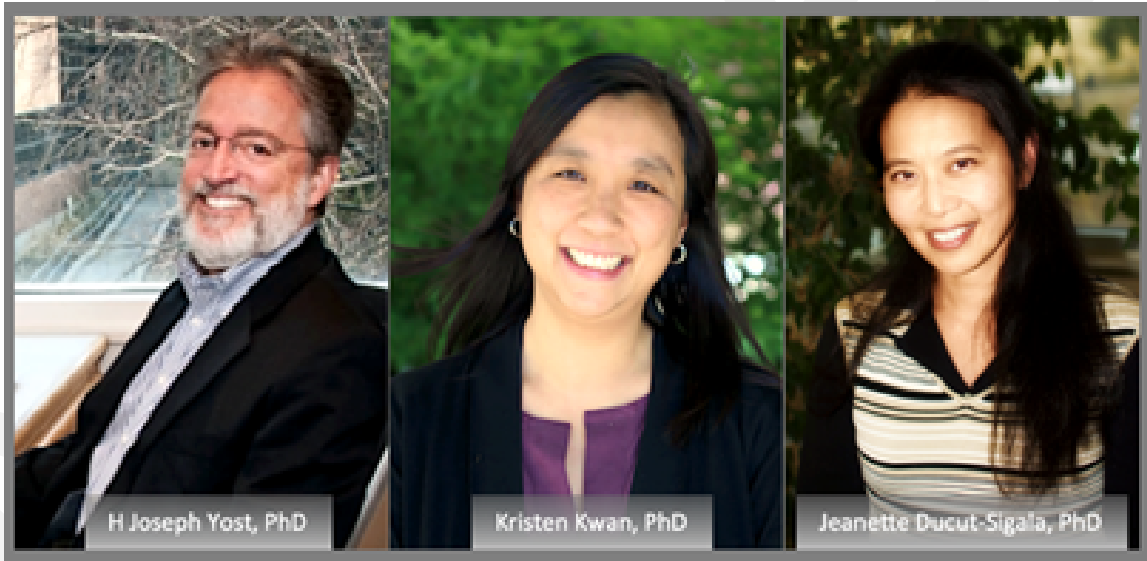
1. A one-page concept note
2. Estimated total budget
3. List of collaborators, if any
4. CV of the principal investigator

Internally selected applicants will then be assisted to submit a competitive concept to the Foundation, which is due May 16, 2022 ([more details here](#)).

Note: hyperlinks are indicated by underlining or

# Grant Spotlight

➔ **IMSD@U2**



The recently awarded NIH T32 "Initiative for Maximizing Student Development at the University of Utah" (IMSD@U2) aims to build a diverse and inclusive biomedical workforce through recruitment, retention, and professional development of graduate students from underrepresented (UR) groups. The grant will also involve mentoring faculty so that they can better support these students' success.

The initiative is led by **Dr. Joseph Yost** (Professor and Vice Chair for Basic Science Research, Department of Pediatrics, and Professor of Neurobiology), **Dr. Kristen Kwan** (Associate Professor of Human Genetics), and **Dr. Jeanette Ducut-Sigala** (Manager, Diversity & Inclusion, Health Sciences Training Programs, Senior Vice-President for Health Sciences, SVPHS).

In a note announcing the award, the leaders shared their vision: "Ultimately, we will foster a research-intensive environment in which UR scientists can flourish. We will mentor our trainees to pass their capstone and qualifying exams, publish original research, obtain fellowships, complete their PhDs, and advance to high-quality postdoctoral and career positions in science-intensive and science-related careers in academia, industry, and government."

[See here for more information](#) on the IMSD T32 training program.



# Funding Opportunities

## [NSF Louis Stokes Alliances for Minority Participation \(LSAMP\)](#)

Amount: anticipated \$10 million for 13 new awards in 2022  
Deadline: November 18, 2022 for SPIO, SPRA, and B2B proposals  
The AGEP program goal to increase the number of historically underrepresented minority faculty in STEM. \*\*Limited submission opportunity: internal applications due June 3 via [InfoReady](#).

## [RWJ Foundation: Interdisciplinary Research Leaders](#)

Amount: see RFP for details (includes stipend plus \$125,000 for research project)  
Deadline: May 4, 2022  
The aim for the 2022 IRL program is to generate high-quality, community-engaged research useful for dismantling structural racism, improving health, and advancing health equity.

## [NIH Administrative Supplements to Support Cancer Disparity Collaborative Research \(Clinical Trial Optional\)](#)

Amount: \$150,000 direct costs  
Deadlines: September 06, 2022; January 23, 2023  
The purpose of this FOA is to promote new cancer disparities research among investigators who do not normally conduct it and to encourage the partnership of experienced cancer research investigators with cancer disparities-focused researchers.

## [ED: Early Childhood Systems Technical Assistance Center](#)

Amount: \$5,400,000  
Deadline: May 6, 2022  
The purpose of the Technical Assistance and Dissemination to Improve Services and Results for Children with Disabilities program is to promote academic achievement and to improve results for children with disabilities.



## Researcher Toolbox

[🔗 Article: "How to begin building a culture of diversity, equity, and inclusion in your research group?"](#)  
Science (2021)

[🔗 New Report: The National Academies of Sciences, Engineering, and Medicine recommend in a new report, Measuring Sex, Gender Identity, and Sexual Orientation \(2022\), that the NIH should standardize data collection practices according to five guiding principles.](#)

[🔗 Database of Databases of Diverse Speakers in STEM: This Georgia Tech Diversity & Inclusion Fellow project aims to assist conference planners in diversifying panels, keynotes, and plenaries.](#)

FOR LISTS OF  
FUNDING  
OPPORTUNITIES:



[🔗 external](#) EDI funding opportunities

[🔗 internal](#) EDI funding opportunities

# Researcher Profile

**Dr. William A. Smith** is one of the U's most renowned equity, diversity, and inclusion scholars. He is widely cited for his theoretical and scholarly work on "racial battle fatigue," a term he coined in 2003 "to describe the psychophysiological symptoms—from high blood pressure to anxiety, frustration, shock, anger, and depression—people of color may experience living in and navigating historically white spaces." Dr. Smith's research demonstrates that racial battle fatigue is a *systemic race-related repetitive stress injury* that requires trauma-informed care. Dr. Smith is currently working on five major research projects with colleagues and students. One is a national study on African American women and racial battle fatigue. A second is an international study on Afro-Latinas and racial battle fatigue. Next, he is in the early stages of three research initiatives. One of these projects is examining current research on Asian Americans and racial battle fatigue. Lastly, along with colleagues at the University of Utah, he will be proposing research on 1) prenatal racial battle fatigue on Black and Latina mothers and 2) college students' responses to senior-level administrators' statements regarding racist campus events.

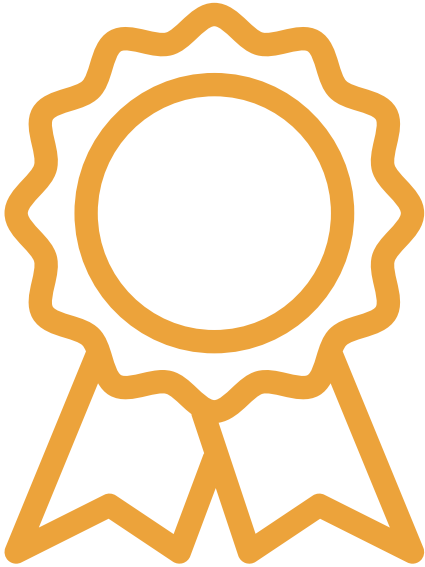


“*Racial battle fatigue is a systemic race-related repetitive stress injury.*”

— DR. WILLIAM A. SMITH

Dr. Smith is professor and chair of Education, Culture, and Society and holds a joint appointment as professor in the African American Studies division of the Ethnic Studies Program. He has received many awards and accolades for his research and mentorship, including a 2018 Faculty Service Award for Outstanding Research & Scholarship from the College of Education, a 2020 Mentor Award from the Spencer Foundation, a 2020 Distinguished Graduate & Postdoctoral Scholar Mentor Award from the U, a 2021 Distinguished

Research Award from the U, and a 2021 James McCune Smith Award of Veneration. The latter is awarded annually by the Black Cultural Center in collaboration with the Black Faculty and Staff Association to honor individuals “who are awe-inspiring examples of dignity, wisdom, dedication, and excellence at the University of Utah.” Dr. Smith's inspiration extends far beyond the U and academia: he has given nearly 100 keynotes across the country and internationally and was recently honored by Living Color Utah.



## Call for Nominations

The National Institutes of Health (NIH) Sexual & Gender Minority Research Office (SGMRO) requests nominations for NIH's 2022 SGM Research Investigator Awards Program.

The NIH Sexual and Gender Minority (SGM) Research Investigator Awards Program was developed to recognize investigators who have made substantial, outstanding research contributions in areas related to SGM health and well-being. Awards are given to early-stage investigators (ESI) who are poised to become future leaders in the field.

For full details, [see NOT-OD-22-088](#).

**Nominations are due April 30, 2022.**

## Funder Spotlight

### RUSSELL SAGE FOUNDATION

The [Russell Sage Foundation](#) (RSF) was established in 1907 by Margaret Olivia Sage for “the improvement of social and living conditions in the United States.”

RSF is dedicated to leveraging the social sciences to analyze social problems and design effective social policies. RSF funds research in four major areas:

- Behavioral Science and Decision Making in Context
- Future of Work
- Race, Ethnicity, and Immigration
- Social, Political, and Economic Inequality.

[Active Call for Letters of Inquiry \(LOIs\)](#)   
**Deadline: May 4, 2022**

RSF is accepting LOIs under all of its core programs (listed to the left) and special initiatives. Funding amounts vary according to grant and range from \$35,000 to \$175,000.

In addition, RSF will also accept LOIs relevant to any of its core programs that address at least one of the following issues:

- Research on the Covid-19 pandemic and the resulting recession in the U.S., and/or
- Research focused on systemic racial inequality and/or the recent mass protests in the U.S.

# Events

## APRIL 5

### RESEARCH MENTORING WITH AN EQUITY MINDSET

2:00 pm - 4:00 PM  
Zoom - [Online Registration Required](#)

The purpose of this class is to raise mentors' awareness of barriers to equity in research, as well as to how their own behaviors perpetuate or challenge these barriers.

## APRIL 14

### CLIMATE JUSTICE TEACH-IN

12:00 pm - 1:00 pm  
Saltair Room, Student Union

What is climate justice? What can we do about it? This Earth Week, join this teach-in to learn about climate change and climate justice in Utah. Lunch will be provided for participants.

[Register here](#) to participate.

## APRIL 13

### REFRAMING THE CONVERSATION: The Interfaith Roundtable

12:00 pm - 1:00 pm  
Hinckley Caucus Room (GC 2018) or virtually on the [Reframing the Conversation](#) webpage

This month's conversation will be on *What is the Role of Religion and Faith in Equity, Diversity, and Inclusion?*

## APRIL 22

### 2022 DATA4JUSTICE CONFERENCE

8:00 am - 5:00 pm  
Online Event

The Institute for the Quantitative Study of Inclusion, Diversity, and Equity (QSIDE) is hosting the second annual Data4Justice Conference. [To register](#) for free, use the promo code "Data4JusticeGuest" and your university email address (UMail).

THE OFFICE OF THE VICE PRESIDENT FOR RESEARCH IS COMMITTED TO ENHANCING EQUITY, DIVERSITY, AND INCLUSION IN RESEARCH AND THE U CAMPUS COMMUNITY

For more information:  
[research.utah.edu/edi](https://research.utah.edu/edi)



**EDI Events**  
**Calendar**

## ADDITIONAL GRANT PROPOSAL DEVELOPMENT SUPPORT IS AVAILABLE FOR MULTI-INVESTIGATOR TEAMS & INSTITUTIONAL PRIORITIES

Contact [Dr. Mercedes Ward](#)  
Office of the Vice President for Research

### SUPPORT FOR:

- Identifying Potential Collaborators
- Grant-Required Self-Study, Community-Engagement & Stakeholder Dialogues
- Information Management
- Team Communication
- Developing Institutional Change & Social Impact Strategies
- Collaborating with Pre-Award and Grants & Contracts Officers
- Organizing and Leading Grant Development Events
- and More